

<b>Title:</b>	<b>Housing Operations Manager</b>
<b>Work Credit:</b>	Full hours in dining Choice of housing and dining co-op
<b>Payroll:</b>	Stipend equal to \$1,200 per semester (less taxes)
<b>Time Required:</b>	32-48 hours/month (8-12 hours/week); more at beginning of the semester
<b>Responsible to:</b>	OSCA Board, Housing Coordinator, Housing Membership
<b>Support People:</b>	President, Co-op Area Coordinator, OC Assistant Dean of Residential Education & Dining Services
<b>Appointed by:</b>	Housing Operations Manager, Operational Officers (1), Housing Coordinator, HLECs, Cleanliness & Maintenance Coordinator, Accessibility Committee Coordinator, Operations Managers (2)
<b>Sit on Appointments:</b>	Housing Operations Manager, Housing Coordinator

### General Responsibilities

- 1) Formalize and update OSCA cleanliness procedures as necessary (housing cleanliness manual, training documents etc.).
- 2) Serve as a resource for OSCA housing membership regarding cleanliness/operations.
- 3) Train and support OSCA housing cleanliness coordinators.
- 4) Coordinate with other OSCA staff and College administrators to ensure effective operation of OSCA housing.
- 5) Work towards long-term projects for the betterment of OSCA related to OSCA housing operation and cleanliness, keeping in mind how cleanliness of co-ops affects accessibility.
- 6) Work towards social justice within OSCA by:
  - Respecting that all members, staff, and employees face different challenges depending on their identities (i.e. acknowledging the existence of racism, classism, misogyny, transphobia, homophobia, ableism etc. in the world).
  - Listening to, respecting, and educating yourself about the experiences of members who face systematic barriers; working to accommodate these members to the best of your ability and within the boundaries of OSCA's policies and federal and state law.
  - "Social justice" is herein defined as working towards a society where structural oppression does not exist. "Structural oppression" is herein defined as violence against certain marginalized groups, perpetrated through structures of power (law, government, cultural practices, etc.), for benefit of privileged groups.

### Specific Responsibilities / Timeline

*Spring of the year before:*

- 1) Serve on the Housing Operations Manager and the Housing Coordinator appointments committees.
- 2) Update Housing Cleanliness Inspection forms as necessary. Give updated forms to the Business Coordinator for printing.
- 3) Update Housing Cleanliness Manual as necessary.

*Beginning of the year:*

- 1) Arrive a week before the semester begins.
- 2) Meet with HLECs, make plans for cleanliness over the first week.
- 3) Inspect all the co-ops to ensure they're adequately supplied, obtain more supplies as needed.
- 4) Start work on housing cleanliness manual.
- 5) Prepare training for house cleanliness coordinators.

*Throughout the year:*

- 1) Conduct housing inspections once a week.
- 2) Be accessible to OSCA members by phone and email.
- 3) Check office mailbox on a regular basis.
- 4) Fill out monthly stipend reports to the President for presentation to the membership.
- 5) Attend Residential Education and Dining Services meetings (facilities) as needed.
- 6) Attend General Management Team (GMT) meetings as needed.
- 7) Attend Housing Loose End Coordinator (HLEC) Meetings as needed.
- 8) Meet on a regular basis (at least bi-weekly) with house cleaning coordinators.
- 9) Educate housing membership regarding housing cleanliness.
- 10) Address daily maintenance problems in housing spaces.

**Qualifications**

- Experience living in an OSCA co-op is highly desired
- Experience in an OSCA co-op is required
- Experience with basic cleaning supplies and practices is required
- Basic organization, coordination and delegation skills required

*Approved by the Personnel Committee and Board of Directors*